

**CURRENT**

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**Chapter 11 — Salaries and Compensation**

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**Article I — In General**

**§ 11-101 Mayor.**

(a) 1/1/2002. Effective January 1, 2002, the compensation of the Mayor shall be One Thousand Eight Hundred Seventy-five Dollars (\$1,875.00) per year, payable in monthly installments.

[Ord. 415 10-29-2003]

**§ 11-102 Council.**

(a) 1/1/2002. The compensation of members of Borough Council shall be One Thousand Eight Hundred Seventy-five Dollars (\$1,875.00) per year, payable in monthly installments, effective for any given member of Borough Council on the first day after January 1, 2002 that the member begins a new term of office.

[Ord. 415 10-29-2003]

**§ 11-103 Tax Collector.**

(a) 1/5/1998. Effective January 5, 1998, the compensation of the elected Tax Collector of the Borough for the collection of Borough taxes which the elected Tax Collector is authorized to collect shall be a commission of three per cent (3.0%) of the Borough taxes so collected and remitted to the Borough.

[Ord. 415 10-29-2003]

**§ 11-104 Administration.**

(a) **Borough Manager.**

(24) 2026. The annual salary of the Borough Manager for the year 2026 shall be \$77,250.

**(b) Fiscal Consultant.**

(2) 8/13/2009. Effective August 13, 2009, the annual salary of the Fiscal Consultant shall be \$1,200.00.

(c) Borough Treasurer.

(23) 2026. The rate of compensation of the Borough Treasurer for the year 2026 shall be \$24.76 per hour.

**(d) Administrative Assistant.**

(10) 2026. The rate of compensation of the Administrative Assistant for the year 2026 shall be \$19.00 per hour.

[Ords. 415 10-29-2003, 417 12-29-2003, 430 12-29-2004, 441 12-28-2005, 453 12-27-2006, 463 11-14-2007, 469 12-26-2007, 476 12-29-2008, 484 08-12-2009, 487 12-30-2009, 493 12-29-2010, 501 12-28-2011, 504 01-11-2012, 509 12-26-2012, 515 12-23-2013, 524 12-29-2014, 526 01-28-2015, 533 12-30-2015, 536 12-28-2016, 539 07-12-2017, 543 12-27-2017, 546 07-11-2018, 553 12-26-2018, 560 12-23-2019, 565 12-30-2020, 570 12-29-2021, 577 12-28-2022, 578 02-08-2023, 584 12-27-2023, 592 12-23-2024, 596 05-14-2025, 598 08-27-2025, 603 12-29-2025]

### § 11-104.1 Chief of Police.

(I) **2026.** The annual salary of the Chief of Police for the year 2026 shall be \$86,986.13.

[Ords. **528** 03-11-2015, **533** 12-30-2015, **536** 12-28-2016, **543** 12-27-2017, **546** 07-11-2018, **553** 12-26-2018, **560** 12-23-2019, **565** 12-30-2020, **570** 12-29-2021, **571** 03-09-2022, **577** 12-28-2022, **584** 12-27-2023, **592** 12-23-2024, **603** 12-29-2025]

**§ 11-105 Police Department.**

(h) **2025-2028.** The rate of compensation for members of the Police Department other than the Chief of Police for the years 2025 through 2028 shall be as provided in the Alburdis Police 2025-2028 Collective Bargaining Agreement. See § 11-201(h) (relating to Police Collective Bargaining Agreement).

[Ords. **415** 10-29-2003, **417** 12-29-2003, **430** 12-29-2004, **469** 12-26-2007, **501** 12-28-2011, **524** 12-29-2014, **528** 03-11-2015, **543** 12-27-2017, **546** 07-11-2018, **568** 12-08-2021, **597** 08-27-2025]

## § 11-106 Maintenance Department.

(y) 2026. The rate of compensation for each member of the Maintenance Department for the year 2026 shall be established by motion or resolution of Council within the following range of compensation for the person’s employment classification:

Maintenance Supervisor .....	\$28.21 - \$37.57 / hour
Maintenance Full Time A.....	\$27.03 - \$33.12 / hour
Maintenance Full Time B .....	\$26.14 - \$27.71 / hour
Maintenance Full Time C .....	\$23.41* - \$26.14 / hour
Maintenance Part Time.....	\$12.15 - \$18.38 / hour

\* In the case of a person who has a current Class A or Class B commercial driver’s license (CDL) when first hired by the Borough, the minimum hourly rate shall be \$25.22. In the case of

a person who obtains such a license after being hired by the Borough, the minimum hourly rate shall be increased to \$25.22 after the *later* of the date the person obtains the license or the date three months after the person's first day of employment as a Borough maintenance department employee.

[Ords. 415 10-29-2003, 417 12-29-2003, 430 12-29-2004, 441 12-28-2005, 453 12-27-2006, 458 02-28-2007, 469 12-26-2007, 476 12-29-2008, 487 12-30-2009, 493 12-29-2010, 501 12-28-2011, 509 12-26-2012, 515 12-23-2013, 524 12-29-2014, 533 12-30-2015, 536 12-28-2016, 543 12-27-2017, 546 07-11-2018, 553 12-26-2018, 560 12-23-2019, 565 12-30-2020, 570 12-29-2021, 577 12-28-2022, 584 12-27-2023, 592 12-23-2024, 603 12-29-2025]

## § 11-107 Codes Enforcement.

### (a) Zoning Officer.

(9) **10/28/2020.** Effective October 28, 2020, the compensation of the Zoning Officer shall be \$10.00 for each permit issued. The rate of compensation for persons or entities appointed as an Assistant Zoning Officer shall be \$75.00 per hour or such other rates as shall be established as such Assistant Zoning Officers are engaged by the Borough and from time to time thereafter.

(b) **Code Officials/Inspectors.** The compensation of Code officials, plan reviewers, and inspectors engaged by the Borough in its administration of the Uniform Construction Code (*see* Chapter 30), the Fire Code (*see* Chapter 34), the Property Maintenance Code (*see* Chapter 35), and, where applicable, the Building Code (*see* Chapter 31) and the Plumbing Code (*see* Chapter 32), shall be established as such officials, reviewers, and inspectors are engaged by the Borough and from time to time thereafter.

[Ords. 415 10-29-2003, 425 07-14-2004, 430 12-29-2004, 441 12-28-2005, 469 12-26-2007, 476 12-29-2008, 480 02-11-2009, 487 12-30-2009, 493 12-29-2010, 524 12-29-2014, 543 12-27-2017, 565 12-30-2020, 599 09-10-2025]

§ 11-108 Professionals.

- (a) Borough Solicitor.

(23) 2026. The rate of compensation of the Borough Solicitor for the year 2026 shall be \$220.00 per hour.

**(b) Borough Engineer.**

(4) 1/1/2010. Effective January 1, 2010, the rate of compensation of the Borough Engineer and other personnel in the Borough Engineer's firm and the amounts of reimbursable expenses shall be as provided in the fee schedule submitted from time to time by the Borough Engineer and approved by Council.

[Ords. 415 10-29-2003, 417 12-29-2003, 430 12-29-2004, 436 08-31-2005, 441 12-28-2005, 453 12-27-2006, 469 12-26-2007, 476 12-29-2008, 487 12-30-2009, 493 12-29-2010, 501 12-28-2011, 509 12-26-2012, 515 12-23-2013, 524 12-29-2014, 533 12-30-2015, 536 12-28-2016, 543 12-27-2017, 553 12-26-2018, 560 12-23-2019, 565 12-30-2020, 570 12-29-2021, 577 12-28-2022, 584 12-27-2023, 592 12-23-2024, 603 12-29-2025]

## **§ 11-109 Employment and Appointment at Will.**

Nothing contained in this Article shall affect the right of Borough Council to dismiss any person appointed to an office or position of employment described in this Article at any time (unless otherwise provided by law or valid action of Borough Council) and nothing contained in this Article shall alter or affect the rights or procedures applicable to the dismissal of persons appointed to offices or positions of employment not specified in this Article.

[Ord. 415 10-29-2003]

## **Article II — Collective Bargaining Agreements**

§ 11-201 Police.

(h) 2025-2028.

(1) **CBA Approved.** Borough Council hereby approves a collective bargaining agreement with the Alburdis Police Officers' Association for calendar years 2025-2028 in the form attached to Ordinance 597.

(2) **Execution.** The President (or Vice President) of Borough Council and the Borough Manager are hereby authorized and directed to execute a collective bargaining agreement in the form approved under paragraph (1).

(3) **Implementation.** All officers, agents, and employees of the Borough are hereby directed to implement the terms and conditions of the executed collective bargaining agreement.

(4) **Inconsistent Ordinances Superseded.** Any provision of the Alburdis Codified Ordinances or any other Ordinance or Resolution which is inconsistent with any of the terms of the executed collective bargaining agreement is superseded to the extent of the inconsistency.

(5) **MOU Ratified and Confirmed.** Borough Council hereby ratifies and confirms the Memorandum of Understanding with the Alburdis Police Officers' Association dated October 29, 2025, a true and correct copy of which is attached to Ordinance 601.

(6) **Implementation.** All officers, agents, and employees of the Borough are hereby directed to implement the terms and conditions of the executed Memorandum of Understanding.

(7) **Inconsistent Ordinances Superseded.** Any provision of the Alburdis Codified Ordinances or any other Ordinance or Resolution which is inconsistent with any of the terms of the executed Memorandum of Understanding is superseded to the extent of the inconsistency.

[Ords. 415 10-29-2003, 428 12-29-2004, 462 11-14-2007, 503 12-28-2011, 513 12-23-2013, 528 03-11-2015, 546 07-11-2018, 547 07-25-2018, 568 12-08-2021, 597 08-27-2025, 601 12-10-2025]

## Appendix

### ¶ 11-A Source Ordinances.

Tax Collector	Ordinance 346	12-30-1996
Mayor & Council	Ordinance 390	10-31-2001
Police CBA 2002-2004	Ordinance 391	11-14-2001
2003	Ordinance 401	12-23-2002
	Ordinance 404	04-30-2003
Codification	Ordinance 415	10-29-2003
2004	Ordinance 417	12-29-2003
Zoning Officer	Ordinance 425	07-14-2004
Police CBA 2005-2007	Ordinance 428	12-29-2004
2005	Ordinance 430	12-29-2004
Engineer	Ordinance 436	08-31-2005
2006	Ordinance 441	12-28-2005
2007	Ordinance 453	12-27-2006
Maintenance Dept.	Ordinance 458	02-28-2007
Police CBA 2008-2011	Ordinance 462	11-14-2007
Exec. Sec'y	Ordinance 463	11-14-2007
2008	Ordinance 469	12-26-2007
2009	Ordinance 476	12-29-2008
Zoning Officer	Ordinance 480	02-11-2009

Treasurer & Fiscal Consultant title change	Ordinance 484	08-12-2009
2010	Ordinance 487	12-30-2009
2011	Ordinance 493	12-29-2010
2012	Ordinance 501	12-28-2011
Police CBA 2012-2014	Ordinance 503	12-28-2011
Treasurer	Ordinance 504	01-11-2012
2013	Ordinance 509	12-26-2012
Police CBA amendment	Ordinance 513	12-23-2013
2014	Ordinance 515	12-23-2013
2015	Ordinance 524	12-29-2014
Borough Manager title change	Ordinance 526	01-28-2015
Police CBA 2015-2017	Ordinance 528	03-11-2015
2016	Ordinance 533	12-30-2015
2017	Ordinance 536	12-28-2016
Admin. Assistant	Ordinance 539	07-12-2017
2018	Ordinance 543	12-27-2017
Police CBA 2018-2021; other wage increases	Ordinance 546	07-11-2018
Police MOU re HRAs	Ordinance 547	07-25-2018
2019	Ordinance 553	12-26-2018
2020	Ordinance 560	12-23-2019
2021	Ordinance 565	12-30-2020

Police CBA 2022-2024	Ordinance 568	12-08-2021
2022	Ordinance 570	12-29-2021
Chief of Po- lice	Ordinance 571	03-09-2022
2023	Ordinance 577	12-28-2022
Borough Manager	Ordinance 578	02-08-2023
2024	Ordinance 584	12-27-2023
2025	Ordinance 592	12-23-2024
Borough Treasurer	Ordinance 596	05-14-2025
Police CBA 2025-2028	Ordinance 597	08-27-2025
Administrative Assistant	Ordinance 598	08-27-2025
Fire Code Of- ficial	Ordinance 599	09-10-2025
Police MOU	Ordinance 601	12-10-2025
2026	Ordinance 603	12-29-2025

### ¶ 11-B Prior Ordinances Concerning Related Subject Matter.

	Ordinance 34	04-21-1937
	Ordinance 50	02-02-1948
	Ordinance 62	05-06-1952
	Ordinance 67	03-05-1956
	Ordinance 87	03-07-1960
	Ordinance 164	12-13-1973
1975	Ordinance 170	12-30-1974
	Ordinance 171	12-30-1974
1976	Ordinance 176	01-14-1976

1977	Ordinance 182	12-30-1976
1978	Ordinance 189	12-30-1977
1979	Ordinance 201	12-28-1978
1980	Ordinance 206	12-28-1979
1981	Ordinance 210	12-30-1980
1982	Ordinance 217	12-23-1981
1983	Ordinance 225	12-29-1982
1984	Ordinance 228	12-29-1983
1985	Ordinance 238	12-12-1984
1986	Ordinance 244	12-11-1985
1987	Ordinance 251	12-29-1986
Increased Employee Comp.	Ordinance 253	06-10-1987
1988	Ordinance 259	12-30-1987
1989	Ordinance 268	12-26-1988
1990	Ordinance 279	12-27-1989
1992	Ordinance 289	12-30-1991
1993	Ordinance 295	12-30-1992
1994	Ordinance 304	12-29-1993
1995	Ordinance 315	12-28-1994
Mayor & Council	Ordinance 320	11-29-1995
1996	Ordinance 324	12-27-1995
	Ordinance 331	03-27-1996
1997	Ordinance 344	12-30-1996
	Ordinance 349	02-26-1997
1998	Ordinance 354	12-29-1997
Police CBA 1999-2001	Ordinance 359	09-30-1998
1999	Ordinance 361	12-30-1998

Police CBA 1999-2001 Amendment	Ordinance 372	08-25-1999
2000	Ordinance 377	12-29-1999
	Ordinance 379	04-12-2000
	Ordinance 380	09-13-2000
2001	Ordinance 383	12-27-2000
2002	Ordinance 392	12-26-2001

### ¶ 11-C Derivation of Unofficial Chapter 27 to 1981 Code (after Ordinance 253).

In 1988, General Code Publishers Corp. printed an unofficial codification of Ordinance 253 to Chapter 27 of the 1981 Code. Borough Council did not formally add Ordinance 253 to the 1981 Code, and did not formally adopt any of the numbering and stylistic changes made by General Code Publishers Corp. This material was omitted from the 2003 Codified Ordinances, and thus repealed.

A copy of the GCP unofficial Chapter 27 (after Ordinance 253) is provided with the on-line and CD-ROM versions of the Codified Ordinances.

The provisions of the GCP unofficial Chapter 27 were derived from Ordinance 253 as follows:

<u>Unofficial Chapter 27</u> <u>(after Ord. 253)</u>	<u>Ordinance 253</u>
§ 27-1	§ I
§ 27-2	§ II
§ 27-3	§ III