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## Article IX — Miscellaneous Matters

### § 13-901 Provisions Which Duplicate or Reference State Law.

In the case of any provision of these Rules and Regulations which restate a portion of the Borough Code or other applicable state laws or regulations, it is the intention of the Commission and Borough Council merely to follow the applicable state law, and not to create an independent standard applicable to the Borough of Alburdis even if state law should later become less restrictive or more permissive. Therefore, if any such state law or regulation shall be amended, the corresponding provision of these Rules and Regulations shall be deemed to be similarly amended. All direct or indirect references to any state law or regulation shall be construed as references to such state laws or regulations as they may be amended, supplemented, and/or redesignated from time to time.

[Ord. 415 10-29-2003]

### § 13-902 Discrimination on Account of Political or Religious Affiliations.

(a) **Information.** No question in any form of application for examination or in any examination shall be so framed as to elicit information concerning the political or religious opinions or affiliations of any Applicant, nor shall inquiry be made concerning such opinion or affiliations and all disclosures thereof shall be ignored. .

(b) **Prohibition.** No discrimination shall be exercised, threatened, or promised by any person against or in favor of any Applicant or employee because of political or religious opinions or affiliations or race, and no offer or promise or reward, favor, or benefit, directly or indirectly, shall be made to or received by any person for any act done or duty omitted or to be done under the civil service provisions of the Borough Code, 8 PA. CONS. STAT. §§ 1170-1194.

[Ords. 415 10-29-2003, 496 03-30-2011, 551 11-14-2018]

### § 13-903 Amendment of Rules & Regulations.

These Rules and Regulations may only be amended, revised, voided, or replaced if identical provisions are adopted by resolution of the Commission and ordinance of Borough Council.

[Ords. 415 10-29-2003, 496 03-30-2011]