

Article II — Participation

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Article II — Participation

§ 14-201 Commencement of Participation.

Every Qualified Employee who is employed by the Employer on February 1, 2007 shall become a Participant in the Plan on the Effective Date, February 1, 2007. All other Qualified Employees shall become a Participant in the Plan on the first day of their Eligibility Month.

[Ord. 454 01-10-2007]

§ 14-202 Cessation of Participation.

A Participant will cease to be a Participant as of the *earlier* of—

- (a) the date on which the Plan terminates; or
- (b) the date on which he ceases to be a Qualified Employee.

[Ord. 454 01-10-2007]

§ 14-203 Reinstatement of Former Participant.

A former Participant will become a Participant again as follows:

(a) If the former Participant becomes a Qualified Employee again during the same Plan Year in which he ceased to be a Participant, he will become a Participant again on the date he becomes a Qualified Employee again (without any waiting period);

(b) If the former Participant becomes a Qualified Employee again during a Plan Year after the Plan Year in which he ceased to be a Participant, he will be treated in the same way as a new employee, his Eligibility Month will be calculated based on the date he became a Qualified Employee again, and he will become a Participant again under the rules of § 14-201.

[Ord. 454 01-10-2007]