# **Chapter 11** — **Salaries and Compensation**

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# Article I — In General

## § 11-101 Mayor.

(a) 1/1/2002. Effective January 1, 2002, the compensation of the Mayor shall be One Thousand Eight Hundred Seventy-five Dollars (\$1,875.00) per year, payable in monthly installments.

# § 11-102 Council.

(a) 1/1/2002. The compensation of members of Borough Council shall be One Thousand Eight Hundred Seventy-five Dollars (\$1,875.00) per year, payable in monthly installments, effective for any given member of Borough Council on the first day after January 1, 2002 that the member begins a new term of office.

# § 11-103 Tax Collector.

(a) 1/5/1998. Effective January 5, 1998, the compensation of the elected Tax Collector of the Borough for the collection of Borough taxes which the elected Tax Collector is authorized to collect shall be a commission of three per cent (3.0%) of the Borough taxes so collected and remitted to the Borough.

# § 11-104 Administration.

#### (a) Borough Secretary.

(1) **2003.** The rate of compensation of the Borough Secretary for the year 2003 shall be \$15.60 per hour.

## (b) Borough Treasurer.

(1) **2003.** The salary of the Borough Treasurer for the year 2003 shall be \$1,200.00.

## (c) Clerk/Accountant.

(1) **2003.** The rate of compensation of the Clerk/Accountant for the year 2003 shall be within a range from \$12.71 to \$15.00 per hour, with individual rates to be established by motion or resolution of Council.

# § 11-105 Police Department.

(a) **2003.** The rate of compensation for members of the Police Department for the year 2003 shall be as provided in the Alburtis Police 2002-2004 Collective Bargaining Agreement. *See* § 11-201(a) (relating to Police Collective Bargaining Agreement).

#### **EMPLOYMENT POLICIES, COMPENSATION & BENEFITS**

#### § 11-106 Maintenance Department.

(a) **2003.** The rate of compensation for each member of the Maintenance Department for the year 2003 shall be established by motion or resolution of Council within the following range of compensation for the person's employment classification:

Maintenance Supervisor	. \$14.05 - \$18.72 / hour
Maintenance Full Time A	. \$13.01 - \$16.49 / hour
Maintenance Full Time B	. \$11.47 - \$13.80 / hour
Maintenance Full Time C	. \$ 9.27 - \$11.91 / hour
Maintenance Part Time	. \$ 5.50 - \$10.00 / hour

# § 11-107 Codes Enforcement.

#### (a) Zoning Officer.

(1) 1/1/2003. Effective January 1, 2003, the compensation of the Zoning Officer shall be \$200.00 per month plus \$5.00 for each permit issued.

#### (b) Building Inspector.

(1) 1/1/2003. Effective January 1, 2003, the compensation of the Building Inspector/Code Official under the Building Code (*see* Chapter 31) and the Property Maintenance Code (*see* Chapter 35) shall be \$8.00 per hour worked plus \$30.00 for each inspection.

#### (c) Electrical and Plumbing Inspectors.

(1) 1/1/2003. Effective January 1, 2003, the compensation of the Electrical Inspector and the Plumbing Inspector shall be their prevailing rates as engaged.

## § 11-108 Professionals.

#### (a) Borough Solicitor.

(1) **2003.** The rate of compensation of the Borough Solicitor for the year 2003 shall be \$100.00 per hour.

#### (b) Borough Engineer.

(1) **2003.** The rate of compensation of the Borough Engineer for the year 2003 shall be \$60.00 per hour.

11-4

#### § 11-109 Employment and Appointment at Will.

Nothing contained in this Article shall affect the right of Borough Council to dismiss any person appointed to an office or position of employment described in this Article at any time (unless otherwise provided by law or valid action of Borough Council) and nothing contained in this Article shall alter or affect the rights or procedures applicable to the dismissal of persons appointed to offices or positions of employment not specified in this Article.

# **Article II** — Collective Bargaining Agreements

#### § 11-201 Police.

#### (a) 2002-2004.

(1) **CBA Approved.** Borough Council hereby approves a collective bargaining agreement with the Alburtis Police Officers' Association for calendar years 2002, 2003, and 2004 in the form attached to Ordinance 391, which agreement is incorporated herein by reference.

(2) Execution. The President (or Vice President) of Borough Council and the Secretary of the Borough are hereby authorized and directed to execute a collective bargaining agreement in the form attached to Ordinance 391, *provided that* such agreement is first executed by the authorized representatives of the Alburtis Police Officers' Association.

(3) **Implementation.** All officers, agents, and employees of the Borough are hereby directed to implement the terms and conditions of the collective bargaining agreement.

(4) **Inconsistent Ordinances Superseded.** Any Ordinances or Resolutions which are inconsistent with any of the terms of the collective bargaining agreement are superseded to the extent of the inconsistency.

# Appendix

# **§ 11-A** Source Ordinances.

Tax Collector	Ordinance 346	12-30-1996
Mayor & Council	Ordinance 390	10-31-2001
Police CBA 2002-2004	Ordinance 391	11-14-2001
2003	Ordinance 401 Ordinance 404	12-23-2002 04-30-2003
Codification	Ordinance 415	10-29-2003

# **§** 11-B Prior Ordinances Concerning Related Subject Matter.

	Ordinance 34	04-21-1937
	Ordinance 50	02-02-1948
	Ordinance 62	05-06-1952
	Ordinance 67	03-05-1956
	Ordinance 87	03-07-1960
	Ordinance 164	12-13-1973
1975	Ordinance 170 Ordinance 171	12-30-1974 12-30-1974
1976	Ordinance 176	01-14-1976
1977	Ordinance 182	12-30-1976
1978	Ordinance 189	12-30-1977
1979	Ordinance 201	12-28-1978
1980	Ordinance 206	12-28-1979
1981	Ordinance 210	12-30-1980
1982	Ordinance 217	12-23-1981
1983	Ordinance 225	12-29-1982

1984	Ordinance 228	12-29-1983
1985	Ordinance 238	12-12-1984
1986	Ordinance 244	12-11-1985
1987	Ordinance 251	12-29-1986
Increased Employee Comp.	Ordinance 253	06-10-1987
1988	Ordinance 259	12-30-1987
1989	Ordinance 268	12-26-1988
1990	Ordinance 279	12-27-1989
1992	Ordinance 289	12-30-1991
1993	Ordinance 295	12-30-1992
1994	Ordinance 304	12-29-1993
1995	Ordinance 315	12-28-1994
Mayor & Council	Ordinance 320	11-29-1995
1996	Ordinance 324 Ordinance 331	12-27-1995 03-27-1996
1997	Ordinance 344 Ordinance 349	12-30-1996 02-26-1997
1998	Ordinance 354	12-29-1997
Police CBA 1999-2001	Ordinance 359	09-30-1998
1999	Ordinance 361	12-30-1998
Police CBA 1999-2001 Amendment	Ordinance 372	08-25-1999
2000	Ordinance 377 Ordinance 379 Ordinance 380	12-29-1999 04-12-2000 09-13-2000
2001	Ordinance 383	12-27-2000
2002	Ordinance 392	12-26-2001

#### **11-8** EMPLOYMENT POLICIES, COMPENSATION & BENEFITS

# **J 11-C** Derivation of Unofficial Chapter 27 to 1981 Code (after Ordinance 253).

In 1988, General Code Publishers Corp. printed an unofficial codification of Ordinance 253 to Chapter 27 of the 1981 Code. Borough Council did not formally add Ordinance 253 to the 1981 Code, and did not formally adopt any of the numbering and stylistic changes made by General Code Publishers Corp. This material was omitted from the 2003 Codified Ordinances, and thus repealed.

A copy of the GCP unofficial Chapter 27 (after Ordinance 253) is provided with the online and CD-ROM versions of the Codified Ordinances.

The provisions of the GCP unofficial Chapter 27 were derived from Ordinance 253 as follows:

<u>Unofficial Chapter 27</u> (after Ord. 253)	Ordinance 253
§ 27-1	§ I
§ 27-2	§ II
§ 27-3	§ III