

**BOROUGH OF ALBURTIS  
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 543

(Duly Adopted December 27, 2017)

AN ORDINANCE REVISING THE COMPENSATION OR COMPENSATION RANGES FOR CERTAIN POSITIONS OF EMPLOYMENT OR APPOINTMENT BY THE BOROUGH, EFFECTIVE JANUARY 1, 2018, INCLUDING CERTAIN ADMINISTRATION EMPLOYEES, MAINTENANCE EMPLOYEES, PROFESSIONALS, AND THE ZONING OFFICER; AND CONFIRMING THE EXISTING FIDELITY BOND REQUIREMENTS FOR CERTAIN BOROUGH EMPLOYEES.

**WHEREAS**, Borough Council desires to revise the compensation or compensation ranges for certain positions of employment or appointment by the Borough as set forth below, effective January 1, 2018; and

**WHEREAS**, Borough Council desires to confirm the existing fidelity bond requirements for certain Borough employees; and

**WHEREAS**, Borough Council desires to make no change to the deductibles and maximum coverage amounts under the Borough's Health Reimbursement Arrangements;

**WHEREAS**, on December 20, 2017, the Borough published a public notice in the *East Penn Press*, a newspaper of general circulation in the Borough of Alburdis, of its intention to consider and adopt this Ordinance on December 27, 2017;

**NOW, THEREFORE**, be it **ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburdis, Lehigh County, Pennsylvania, as follows:

**SECTION 1.** Codified Ordinances §§ 11-104, 11-104.1, 11-105, 11-106, 11-107, and 11-108 (relating to Salaries and Compensation—In General) are amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 11-104 Administration.**

**(a) Borough Manager.**

\* \* \*

(16) 2018. The annual salary of the Borough Manager for the year 2018 shall be \$63,036.

\* \* \*

**(c) Borough Treasurer.**

\* \* \*

(15) 2018. The rate of compensation of the Borough Treasurer for the year 2018 shall be \$17.64 per hour.

**(d) Administrative Assistannt.**

\* \* \*

(2) 2018. The rate of compensation of the Administrative Assistant for the year 2018 shall be \$11.22 per hour.

**§ 11-104.1 Chief of Police.**

\* \* \*

(d) 2018. Until further action by Council based on the contents of a new collective bargaining agreement or final interest arbitration award relating to the police collective bargaining unit, the rate of compensation of the Chief of Police for the year 2018 shall be the same as for 2017, i.e. \$32.03 per hour.

**§ 11-105 Police Department.**

\* \* \*

(f) 2018. Until further action by Council in accordance with a new collective bargaining agreement or final interest arbitration award, the rate of compensation for members of the Police Department for the year 2018 shall be the same as provided in 2017 under the Alburtis Police 2015-2017 Collective Bargaining Agreement. See § 11-201(e) (relating to Police Collective Bargaining Agreement).

**§ 11-106 Maintenance Department.**

\* \* \*

(p) 2018. The rate of compensation for each member of the Maintenance Department for the year 2018 shall be established by motion or resolution of Council within the following range of compensation for the person's employment classification:

<u>Maintenance Supervisor.....</u>	<u>\$21.61 - \$28.77 / hour</u>
<u>Maintenance Full Time A .....</u>	<u>\$20.69 - \$25.36 / hour</u>
<u>Maintenance Full Time B .....</u>	<u>\$20.02 - \$21.24 / hour</u>
<u>Maintenance Full Time C .....</u>	<u>\$17.93* - \$20.02 / hour</u>
<u>Maintenance Part Time .....</u>	<u>\$ 9.31 - \$14.08 / hour</u>

\* In the case of a person who has a current Class A or Class B commercial driver's license (CDL) when first hired by the Borough, the minimum hourly rate shall be \$19.32. In the case of a person who obtains such a license after being hired by the Borough, the minimum hourly rate shall be increased to \$19.32 after the later of the date the person obtains the license or the date three months after the person's first day of employment as a Borough maintenance department employee.

**§ 11-107 Codes Enforcement.**

**(a) Zoning Officer.**

\* \* \*

(8) 1/1/2018. Effective January 1, 2018, the compensation of the Zoning Officer shall be \$422.00 per month plus \$10.00 for each permit issued.

\* \* \*

**§ 11-108 Professionals.**

**(a) Borough Solicitor.**

\* \* \*

(15) 2018. The rate of compensation of the Borough Solicitor for the year 2018 shall be \$170.00 per hour.

\* \* \*

**SECTION 2.** Codified Ordinances § 3-101 (relating to Fidelity Bonds) is ratified and confirmed for calendar year 2018.

**SECTION 3.** Codified Ordinances §§ 20A-112 and 20A-113 (relating to Personnel Policies—Health Reimbursement Arrangement for Nonuniformed Employees—Title, Establishment, and General Definitions—HRA Deductible and Maximum Coverage Amount) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 20A-112 HRA Deductible.**

**(a) 2015±.** For calendar year 2015 and subsequent calendar years, the term “HRA Deductible (Individual)” shall mean Three Hundred Dollars (\$300.00), and the term “HRA Deductible (Family)” shall mean Six Hundred Dollars (\$600.00).

**§ 20A-113 Maximum Coverage Amount.**

(a) **2015±.** For calendar year 2015 and subsequent calendar years, the term “Maximum Coverage Amount (Individual)” shall mean Two Thousand Dollars (\$2,000.00), and the term “Maximum Coverage Amount (Family)” ~~for calendar year 2015~~ shall mean Four Thousand Dollars (\$4,000.00).

**DULY ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburdis, this 27th day of December, 2017, in lawful session duly assembled.

BOROUGH COUNCIL  
BOROUGH OF ALBURDIS

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Ronald J. DeIaco, President

Attest:

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Sharon Trexler, Borough Manager

**AND NOW**, this 27th day of December, 2017, the above Ordinance is hereby APPROVED.

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Kathleen Palmer, Mayor