

**BOROUGH OF ALBURTIS  
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 578

(Duly Adopted February 8, 2023)

AN ORDINANCE REVISING THE COMPENSATION OF THE BOROUGH MANAGER, CHANGING THE HOLIDAY RULES FOR THE SALARIED CHIEF OF POLICE TO CONFORM TO OTHER SALARIED EMPLOYEES, AND REVISING ORDINANCE REFERENCES TO BOROUGH MEDICAL PLANS TO CONFORM TO NAME CHANGES MADE BY CAPITAL BLUE CROSS.

Be it **ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburtis, Lehigh County, Pennsylvania, as follows:

**SECTION 1.** Codified Ordinances § 11-104(a)(21) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 11-104 Administration.**

**(a) Borough Manager.**

\* \* \*

**(21) 2023.** The annual salary of the Borough Manager for the year 2023 shall be \$74,353 for the person serving as Borough Manager on January 1, 2023, and \$65,000 for any person hired as Borough Manager in 2023. The annual salary of a person serving as Assistant to the Borough Manager shall be \$65,000.

\* \* \*

**SECTION 2.** Effective January 1, 2023, Codified Ordinances § 12-102(b)(6) (relating to Personnel Policies—Title and Scope—Scope—Chief of Police) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 12-102 Scope.**

\* \* \*

(b) **Chief of Police.** The following provisions of the collective bargaining agreement for police employees for 2022-2024, to the extent applicable to full-time police officers, shall apply to the Chief of Police notwithstanding the fact that the Chief of Police is not in the bargaining unit covered by that collective bargaining agreement, and shall supersede any contradictory provisions of this Chapter, *except* that, since the Chief of Police is a salaried position, any such provisions of the collective bargaining agreement providing for paid time off only apply to excuse the Chief of Police from working such days or hours, and do *not* apply to the extent they would provide any payments to the Chief in addition to his/her annual salary:

\* \* \*

(6) ~~§ 9(a) (relating to definition of Holidays);~~ [RESERVED]

\* \* \*

**SECTION 3.** Codified Ordinances § 12-403 (relating to Personnel Policies—Benefits—Health and Hospitalization) is amended by amending subsection (a) as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 12-403 Health & Hospitalization.**

(a) **In General.** \* \* \* As of January 1, ~~2022~~ 2023, the coverage provided under this Section is the product known as ~~Gold PPO 2000/0/20~~

~~Rx-0~~ Gold PPO 2000/0/15 Rx 0, as offered and renamed from time to time by Capital Advantage Assurance Company (or other affiliate of Capital Blue Cross which takes over that product). To the extent this Section is inconsistent with the provisions of the current collective bargaining agreement for police officers, the provisions of the collective bargaining agreement shall apply with respect to full-time police officers other than the Chief of Police.

\* \* \*

**SECTION 4.** Codified Ordinances § 12-405 (relating to Personnel Policies—Benefits—Dental and Vision Coverage) is amended by amending subsections (a) and (b) as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 12-405 Dental and Vision Coverage.**

(a) **Dental Coverage.** Dental coverage is provided to full-time Borough employees effective the first day of the third calendar month following the calendar month in which the person commences employment as a full-time Borough employee. The employee may elect, from time to time, whether this coverage is to be provided to the employee alone or to the employee and one or more of the employee's eligible family members. As of January 1, ~~2022~~ 2023, the coverage provided under this subsection is the product known as Capital Blue Cross Dental PPO Plus 1500 Plan, as offered and renamed from time to time by Capital Advantage Assurance Company (or other affiliate of Capital Blue Cross which takes over that product). \* \*

(b) **Vision Coverage.** Vision coverage is provided to full-time Borough employees effective the first day of the third calendar month following the calendar month in which the person commences employment as a full-time Borough employee. The employee may elect, from time to time, whether this coverage is to be provided to the employee alone or to the

employee and one or more of the employee's eligible family members. As of January 1, ~~2022~~ 2023, the coverage provided under this subsection is the product known as Capital Blue Cross Vision 12/10 Plus Plan, as offered and renamed from time to time by Capital Advantage Assurance Company (or other affiliate of Capital Blue Cross which takes over that product). \* \* \*

\* \* \*

**SECTION 5.** Codified Ordinances § 14-105.1 (relating to Cafeteria Plan—Title, Establishment, and General Definitions—Dental Plan) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 14-105.1 Dental Plan.**

The term “Dental Plan” shall mean the dental plan provided from time to time under § 12-405(a) (relating to Personnel Policies—Benefits—Dental and Vision Coverage—Dental Coverage). As of January 1, ~~2022~~ 2023, the Dental Plan is the product known as Capital Blue Cross Dental PPO Plus 1500 Plan, as offered to the Borough of Alburtis and renamed from time to time by Capital Advantage Assurance Company (or other affiliate of Capital Blue Cross which takes over that product), but the specific plan and/or the coverages available under the plan may change from time to time.

**SECTION 6.** Codified Ordinances § 14-109 (relating to Cafeteria Plan—Title, Establishment, and General Definitions—Health Plan) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 14-109 Health Plan.**

The term “Health Plan” shall mean the health/medical/hospitalization coverage plan provided from time to time under § 12-403 (relating to

Personnel Policies—Benefits—Health & Hospitalization). As of January 1, ~~2022~~ 2023, the Health Plan is the product known as ~~Gold PPO 2000/0/20 Rx-0~~ Gold PPO 2000/0/15 Rx 0, as offered to the Borough of Alburtis and renamed from time to time by Capital Advantage Assurance Company (or other affiliate of Capital Blue Cross which takes over that product), but the specific plan and/or the coverages available under the plan may change from time to time.

**SECTION 7.** Codified Ordinances § 14-118 (relating to Cafeteria Plan—Title, Establishment, and General Definitions—Vision Plan) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

**§ 14-118 Vision Plan.**

The term “Vision Plan” shall mean the vision plan provided from time to time under § 12-405(b) (relating to Personnel Policies—Benefits—Dental and Vision Coverage—Vision Coverage). As of January 1, ~~2022~~ 2023, the Vision Plan is the product known as Capital Blue Cross Vision 12/10 Plus Plan, as offered to the Borough of Alburtis and renamed from time to time by Capital Advantage Assurance Company (or other affiliate of Capital Blue Cross which takes over that product), but the specific plan and/or the coverages available under the plan may change from time to time.

**DULY ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburtis, this 8<sup>th</sup> day of February, 2023 in lawful session duly assembled.

BOROUGH COUNCIL  
BOROUGH OF ALBURTIS

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Ronald J. DeIaco, President

Attest:

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Sharon Trexler, Borough Manager

**AND NOW**, this 8<sup>th</sup> day of February, 2023, the above Ordinance is hereby APPROVED.

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Kathleen Palmer, Mayor