

**BOROUGH OF ALBURTIS
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 587

(Duly Adopted July 31, 2024)

AN ORDINANCE GRANTING FULL-TIME NONUNIFORMED
EMPLOYEES (OTHER THAN THE BOROUGH MANAGER) FIVE (5)
DAYS OF VACATION TIME AFTER SIX (6) MONTHS OF SERVICE.

Be it **ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburtis, Lehigh County, Pennsylvania, that Codified Ordinances § 12-302(c) (relating to Personnel Policies—Paid or Unpaid Time Off—Vacations—Number of Vacation Days—Employees Hired After May 31, 1996) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

§ 12-302 Vacations.

* * *

(c) **Number of Vacation Days—Employees Hired After May 31, 1996.** The number of vacation days available during any given calendar year to a full-time Borough employee who was first hired by the Borough as a full-time employee after May 31, 1996 shall be determined as follows:

(1) Except as provided in paragraph (5), if the full-time employee is first hired as a full-time employee during that calendar year:

(A) zero (0) days initially, but

(B) if the day six (6) months after the employee commenced such employment also occurs during that calendar year, five (5) days at any time thereafter, if he a full-time employee at that time.

(2) Except as provided in paragraph (5), if the first anniversary of the date the full-time employee was first hired as a full-time employee (hereinafter, the “**First Day**”) occurs during that calendar year:

(A) zero (0) days initially ~~until said first anniversary,~~

(B) ~~if the day six (6) months after the employee commenced such employment also occurs during that calendar year, five (5) days at any time thereafter, if he a full-time employee at that time, and~~

(C) ten (10) additional days ~~thereafter~~ after the first anniversary of the employee’s First Day, if he is a full-time employee on the first anniversary.

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DULY ORDAINED and ENACTED by the Borough Council of the Borough of Albur-
tis, this 31st day of July, 2024, in lawful session duly assembled.

BOROUGH COUNCIL
BOROUGH OF ALBURTIS

Ronald J. DeIaco, President

Attest:

Stephen Nemeth, Borough Manager

AND NOW, this 31st day of July, 2024, the above Ordinance is hereby APPROVED.

Kathleen Palmer, Mayor