

**BOROUGH OF ALBURTIS
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 592

(Duly Adopted December 23, 2024)

AN ORDINANCE REVISING THE COMPENSATION OR COMPENSATION RANGES FOR CERTAIN POSITIONS OF EMPLOYMENT OR APPOINTMENT BY THE BOROUGH, EFFECTIVE JANUARY 1, 2025, INCLUDING CERTAIN ADMINISTRATION EMPLOYEES, MAINTENANCE EMPLOYEES, THE CHIEF OF POLICE, AND PROFESSIONALS; AMENDING CODIFIED ORDINANCES SECTION 12-403(b.1)(2) TO REVISE THE RATES OF EMPLOYEE CONTRIBUTIONS FOR COVERAGE UNDER THE BOROUGH'S HEALTH PLAN; AND CONFIRMING THE EXISTING FIDELITY BOND REQUIREMENTS FOR CERTAIN BOROUGH EMPLOYEES.

WHEREAS, Borough Council desires to revise the compensation or compensation ranges for certain positions of employment or appointment by the Borough as set forth below, and increase the rates of employee contributions under the Borough's health plan effective January 1, 2025; and

WHEREAS, Borough Council desires to confirm the existing fidelity bond requirements for certain Borough employees; and

WHEREAS, on December 11, 2024, the Borough published a public notice in the *East Penn Press*, a newspaper of general circulation in the Borough of Alburtis, of its intention to consider and adopt this Ordinance on December 23, 2024;

NOW, THEREFORE, be it **ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburtis, Lehigh County, Pennsylvania, as follows:

SECTION 1. Codified Ordinances §§ 11-104, 11-104.1, 11-106, and 11-108 (relating to Salaries and Compensation—In General) are amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

§ 11-104 Administration.

(a) Borough Manager.

* * *

(23) 2025. The annual salary of the Borough Manager for the year 2024 shall be \$75,000.

* * *

(c) Borough Treasurer.

* * *

(22) 2025. The rate of compensation of the Borough Treasurer for the year 2025 shall be \$22.35 per hour.

(d) Administrative Assistant.

* * *

(9) 2025. The rate of compensation of the Administrative Assistant for the year 2025 shall be \$16.12 per hour.

§ 11-104.1 Chief of Police.

* * *

(k) 2025. The annual salary of the Chief of Police for the year 2025 shall be \$84,452.55.

* * *

§ 11-106 Maintenance Department.

* * *

(x) 2025. The rate of compensation for each member of the Maintenance Department for the year 2025 shall be established by motion or resolution of Council within the following range of compensation for the person's employment classification:

Maintenance Supervisor.....\$27.39 - \$36.48 / hour

Maintenance Full Time A\$26.24 - \$32.16 / hour

Maintenance Full Time B\$25.38 - \$26.90 / hour

Maintenance Full Time C\$22.73* - \$25.38 / hour

Maintenance Part Time\$11.80 - \$17.84 / hour

* In the case of a person who has a current Class A or Class B commercial driver's license (CDL) when first hired by the Borough, the minimum hourly rate shall be \$24.49. In the case of a person who obtains such a license after being hired by the Borough, the minimum hourly rate shall be increased to \$24.49 after the *later* of the date the person obtains the license or the date three months after the person's first day of employment as a Borough maintenance department employee.

* * *

§ 11-108 Professionals.

(a) Borough Solicitor.

* * *

(22) 2025. The rate of compensation of the Borough Solicitor for the year 2025 shall be \$220.00 per hour.

* * *

SECTION 2. Codified Ordinances § 12-403(b.1)(2) (relating to Personnel Policies—Benefits—Health & Hospitalization—Employee Contributions to Premiums—

Amount of Employee Contributions) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

§ 12-403 Health & Hospitalization.

* * *

(b.1) Employee Contributions to Premiums.

* * *

(2) **Amount of Employee Contributions.** The percentage of the monthly premium charged to the Borough which must be contributed by the full-time Borough employee is—

* * *

(G) ~~2021+~~ 2021-2024. Eight percent (8.0%) for months beginning on or after January 1, 2021 in calendar years 2021 through 2024.

(H) 2025+. Ten percent (10.0%) for months beginning on or after January 1, 2025.

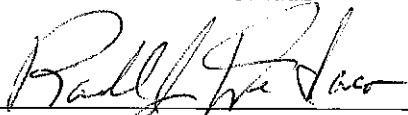
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SECTION 3. Codified Ordinances § 3-101 (relating to Fidelity Bonds) is ratified and confirmed for calendar year 2025.

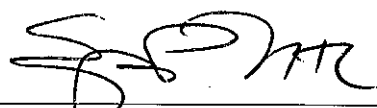
DULY ORDAINED and ENACTED by the Borough Council of the Borough of Albur-
tis, this 23rd day of December, 2024 in lawful session duly assembled.

BOROUGH COUNCIL
BOROUGH OF ALBURTIS




Ronald J. DeIaco, President

Attest:



Stephen Nemeth, Borough Manager

AND NOW, this 23rd day of December, 2024, the above Ordinance is hereby AP-
PROVED.



Kathleen Palmer, Mayor